



## Knowledge & Innovation Lead, Built by Nature

*Location: Amsterdam, Netherlands, or London, UK*

*Salary: Competitive non-profit salary, ranging from Euro 65-75K*

### **Mission**

Join the Built by Nature (BBN) team and be part of a ground-breaking effort to transform the built environment in unison with nature. Our mission is to accelerate the transition to a sustainable future by championing the use of sustainable timber and other biobased materials in construction, reducing carbon emissions, and promoting forest stewardship and regeneration in Europe and beyond.

BbN enables the transition by connecting industry, NGO's and city frontrunners, funding systemic initiatives such as research, innovation, demonstrations, city-scale projects and advocacy, and amplifying powerful stories and market ready solutions.

### **The Opportunity**

We're looking for a skilled and dynamic individual to join us as the Knowledge & Innovation Lead. You'll play a critical role in translating cutting-edge research into practical advice and expert subject matter knowledge in biobased materials. As our Knowledge & Innovation Lead, you'll work closely with academia, policy, and industry stakeholders to bridge gaps and drive progress towards a more sustainable future.

This is a unique opportunity to lead the development of BBN's knowledge hub and oversee our innovation prize, aimed at enhancing the knowledge landscape and promoting sustainable solutions. You'll report to the Head of Networks and work collaboratively with our team to shape BBN as a knowledge hub for mass timber, biobased materials, and nature-based solutions.

### **Candidate Profile**

We are looking for a candidate with the following qualifications and skills:

- Experience in timber, biobased materials and construction sector, as well as strong research and analytical skills.
- Excellent communication and stakeholder management abilities, with the ability to build collaborative relationships with academic, policy, and industry stakeholders.
- A strategic executor, capable of identifying challenges and opportunities, and implementing effective pathways to achieve positive impact.
- A creative innovator, with the ability to make complex subjects easily understandable through design, media, or language, and encouraging and supporting others' creativity.
- An agile team player who values the diversity of skills and methodologies that drive organizations and campaigns forward. They should be comfortable with complexity and able to quickly digest and simplify complicated or nuanced policy or legal issues in a way that others can understand.
- A pragmatic problem solver who can bring structure to a diverse field of research across stakeholders, identifying and recommending clear solutions to overcoming systemic challenges.



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## **Key responsibilities**

- Lead the development of BBN's knowledge 'hub' drawing on our funded projects, frontrunner projects, and broader global industry research and thought leadership and making them accessible for our following.
- Develop and lead a research & innovation roadmap in support of BBN and its frontrunners and ambassadors across varying (technical) topics and perspectives
- Keep an eye on emerging trends and innovations in biobased materials, with the goal of ensuring that BBN is always at the forefront of knowledge sharing and able to drive change forward at an accelerated pace.
- Conduct and coordinate research to build up an evidence-based foundation for BBN's positions, and lead knowledge sessions on important topics to educate others.
- Collaborate and build coalitions with internal and external partners of all levels to promote BBN's vision and mission, and serve as a spokesperson when needed.
- Oversee the development, coordination and execution of BBN's innovation prize program.

## **Desired qualifications**

- Academic qualification(s) in, architecture, climate research, or other related academic programs
- 4+ years of experience in related knowledge & innovation roles, with a strong focus on applying a pragmatic approach to technically complex subjects and making things simple, actionable and understandable
- Ability to effectively manage a variety of stakeholders, including subject matter experts, academia, funders, frontrunners and team members in a dynamic setting
- An excellent communicator and able to produce written outputs and review or edit drafts for quality, consistency and accessibility for different audiences, making the complex simple.
- Strong personal commitment to combatting the climate crisis.
- Experience working with timber and/or biobased materials preferred
- Native fluency in English and preferably at least one other European language
- Experience in working with a campaigning group, non-profit or think-tank, or set of non profit actors in consortia of any kind is preferred
- Responsible, ethical and trustworthy personality with personal drive and ability to work with minimal supervision

## **What we offer**

- Amazing young and enthusiastic team that is ready to change the world
- Working in the very center of Amsterdam with secure covered bike-parking
- Flexibility to work partially (remote) from home
- Support in setting up your home-office set
- 25 holidays
- Competitive non-profit salary range including holiday allowance and 13<sup>th</sup> month
- 4% pension contribution\*
- Annual € 1000.- personal development fund
- Laptop, telephone and bike-scheme to support your work



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## About us

As a mission driven organisation, we have one thing in common: we are passionate about our work. We offer an international, high-energy, and collaborative environment that values diversity and inclusion where you can develop your passion into a meaningful career. As a new organisation we encourage risk-taking and transparency, so if you are a self-starter who wants to inspire and challenge industry together with your team, the opportunities for you at Built by Nature are (almost) endless.

## Additional informatio

- Reports to: Head of Networks
- Geographic scope: EU
- Travel expectations: As needed up to 10%
- An (online) assessment will be par be part of the recruitment process
- Reference checks are part of the final hiring procedure

## How to apply

Deadline for applications is **15th June 2023**.

Please send your CV and motivational letter to [a.alcala@builtbn.org](mailto:a.alcala@builtbn.org)

Built by Nature is committed to recruiting and retaining a diverse team. We strongly encourage applications from candidates with disabilities, LGBTQI candidates, ethnic, racial and religious minorities, and other underrepresented groups.

