



## Job Description

### Knowledge & Innovation Lead, Built by Nature

*Location: Amsterdam, Netherlands, or London, UK*

*Salary: Competitive non-profit salary, ranging from 70-75k EUR commensurate with experience*

#### **Mission**

Built by Nature (BbN) is a visionary new non-profit entity. Our vision is for our built environment to work in unison with nature. Our mission is to accelerate the timber and biobased building transformation: radically reducing embodied carbon in construction materials; safely storing carbon in our buildings for generations; and sequestering carbon by championing forest stewardship and regeneration.

BbN connects industry and city frontrunners, enables research, innovation, demonstrations, city-scale projects and advocacy, and amplifies powerful stories of this climate solution.

#### **The Opportunity**

BBN is offering the opportunity to be part of Built by Nature as the Knowledge & Innovation Lead, where the successful candidate is responsible for translating research into actionable advice, and supporting the team with substantive subject matter expertise in the areas of biobased materials, encompassing the different perspectives of the subject, such as policy & advocacy, networking with academia, and adoption of innovation across stakeholder groups. The role includes the design and implementation of an innovations based competition, focused on enhancing the knowledge landscape and working closely with both the Networks function and the Communications function. And the role will also support with BBN's Accelerator Fund, focusing on trend research, technical applicability, and quality of proposals. Reporting to the Head of Networks and collaborating with the wider team and Board, you will help shape the organization as a knowledge hub for mass timber, biobased materials and build the broader knowledge around bio-cities, land-use and forestry impacts to help the timber- and biobased building transformation scale.

#### **Candidate Profile**

- Strategic executor: capable of scanning the horizon for threats and opportunities, identifying effective pathways to potential positive impact - Creative and innovative, and eager to encourage and support others' creativity
- Powerful Influencer: with tenacity and grace to lead the knowledge & innovation field of academic and knowledge-based partners across multiple areas and levels of both research and everyday business
- A natural collaborator: A natural collaborator who sees value in the diversity of skills and methodologies that drive organisations and campaigns forward - Comfortable with complexity and able to quickly digest and simplify complicated or nuanced policy or legal issues in a way that others can understand
- A pragmatic problem solver: through being a smart convener around solutions, bringing structure to a diverse field of research across stakeholders, and leveraging the right people at the right time for maximum impact

# BUILT BY NATURE

## Key responsibilities

- Lead the development of BBN's knowledge 'hub' drawing on our funded projects, partner solutions and broader global industry research and thought leadership.
- Aims to develop and lead a research & innovation roadmap in support of BBN and its frontrunners and ambassadors across varying (technical) topics and perspectives
- To horizon scan and plan for future developments in the knowledge & innovation field to ensure the organisation is at the forefront of knowledge & innovation development, and where possible actively shaping or influencing to bring about accelerated change.
- To apply sound political judgement and advocacy skills to identify and/or create opportunities to strategically influence key decision-makers and agendas. You coordinate and conduct research to inform and act as an evidence base for BbN's positions.
- To build coalitions, work collaboratively with others internally and externally at all levels, and act where needed as spokesperson for the BbN Mission and vision, together with the CEO and BbN Ambassadors.
- To explore and develop the idea of a global prize or innovation lab as a collaborative between innovators and the market.

## Minimum qualifications

- Academic qualification(s) in structural engineering, architecture, climate research, materials, or other related academic programs
- Minimum 8-10 years of experience in related knowledge & innovation roles, with a strong focus on applying a pragmatic approach to technically complex subjects and making things simple, actionable and understandable
- Ability to effectively manage a variety of stakeholders, including subject matter experts, academia, funders, frontrunners and team members in a dynamic setting
- An excellent communicator and able to produce written outputs and review or edit drafts for quality, consistency and accessibility for different audiences, making the complex simple.
- Experience in working with a campaigning group, non-profit or think-tank, or set of non profit actors in consortia of any kind is preferred
- Experience working with complex materials and/or biobased materials preferred
- Native fluency in English and preferably at least one other European language
- Responsible, ethical and trustworthy personality with personal drive and ability to work with minimal supervision
- Strong personal commitment to combatting the climate crisis.

## About us

As a mission driven organisation, we have one thing in common: we are passionate about our work. We offer an international, high-energy, and collaborative environment that values diversity and inclusion where you can develop your passion into a meaningful career. As a new organisation we encourage risk-taking and transparency, so if you are a self-starter who wants to inspire and challenge industry together with your team, the opportunities for you at Built by Nature are (almost) endless.

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## How to apply

*Deadline for applications is 20 Dec 2022. Please send your CV and motivational letter to Tamara Streefland at [t.streefland@builtbn.org](mailto:t.streefland@builtbn.org)*

## Additional information

- Reports to: Head of Networks
- Geographic scope: EU
- Travel expectations: As needed up to 10%
- An (online) assessment can be part of the recruitment process
- Reference checks are part of the final hiring procedure

*Built by Nature is committed to recruiting and retaining a diverse team. We strongly encourage applications from candidates with disabilities and LGBTQI+ candidates, and applications from candidates with different ethnic, racial and religious backgrounds.*