



Job Description

Head of Policy, Built by Nature

Location: Brussels, Belgium preference, other European city considered

Salary: Competitive non-profit salary, ranging from 80-90k Eur commensurate with experience

Mission

Built by Nature (BbN) is a visionary new non-profit entity. Our vision is for our built environment to work in unison with nature. Our mission is to accelerate the timber building transformation: radically reducing embodied carbon in construction materials; safely storing carbon in our buildings for generations; and sequestering carbon by championing forest stewardship and regeneration.

BbN connects industry and city frontrunners, enables research, innovation, demonstrations, city-scale projects and advocacy, and amplifies powerful stories of this climate solution.

The Opportunity

BBN is offering the opportunity to be part of Built by Nature as the Head of Policy, where the successful candidate, reporting to the CEO, is our policy, advocacy and research lead, where the Head of Policy sets a coherent policy & advocacy strategy across EU, and supports and guides policy efforts and initiatives on national, regional and local levels. The Head of Policy ensures that any action taken is coherent across geographies, connected across topics, and aligned with network programmes and overall strategy. Furthermore, the Head of Policy identifies and implements strategic interventions to either remove barriers or stimulate demand for bio-based and sustainable timber solutions in the built environment, leveraging external resources where appropriate, forging key partnerships where complementary and empowering other actors in the process.

Candidate Profile

- **Powerful Influencer:** with tenacity and grace to lead the policy response across multiple areas and levels of policy making
- **A natural collaborator:** A natural collaborator who sees value in the diversity of skills and methodologies that drive organisations and campaigns forward - Comfortable with complexity and able to quickly digest and simplify complicated or nuanced policy or legal issues in a way that others can understand
- **Strategic executor:** capable of scanning the horizon for threats and opportunities, identifying effective pathways to potential positive impact - Creative and innovative, and eager to encourage and support others' creativity
- **A problem solver:** Self-starter, entrepreneurial mindset with a team focus; The CEO and Board will promote a culture of excellence and accountability at all levels of the organisation and the candidate will be working in a highly collaborative, fast-paced environment.

Key responsibilities

- The focus of the role is to track, guide and where needed influence across UK and European policy and regulatory developments to ensure the right environment is in place to address embodied carbon in the built environment.
- The key objectives of the role are to develop and lead a policy programme to support BBN and its frontrunners and ambassadors across varying levels of government
- To horizon scan and plan for future developments in the policy field to ensure the organisation is at the forefront of emerging policy thinking and development, and where possible actively shaping or influencing to bring about accelerated change.
- To apply sound political judgement and advocacy skills to identify and/or create opportunities to strategically influence key decision-makers. You coordinate and conduct research to inform and act as an evidence base for BbN's policy positions.
- To build coalitions, work collaboratively with others internally and externally at all levels, and act where needed as spokesperson for the BbN Mission and vision, together with the CEO and BbN Ambassadors.

Minimum qualifications

- Minimum 8 years' experience as policy analyst, lobbyist, or advocacy officer, campaigning for and providing a track record of successful policy influencing results
- Politically astute, with an advanced understanding of the political landscape as it relates to the built environment, EU policy processes and procedures, advocacy mechanisms, preferably with sound political judgement and an understanding of the challenges that a charity faces when working on contested issues surrounding timber and other bio-based materials in the built environment
- An excellent writer, able to produce written outputs and review or edit drafts for quality, consistency and accessibility.
- Experience in working with a campaigning group, non-profit or think-tank, or set of non profit actors in consortia of any kind
- Experience working with complex policy issues in a highly politicised setting
- Experience in developing and implementing campaigns, drawing on a range of tools and functions in an integrated way to deliver concrete impact
- Reading and scrutinising primary and secondary legislation
- Leading or delivering research which draws on both quantitative and qualitative evidence
- Building relationships and influencing decision-makers in EU Parliament and/or national and other levels of government and policy setting
- Comfort with and experience in being a spokesperson in public forums and/or in the media
- Preferable: Fluent in English and French, Spanish and/or German.
- Responsible, ethical and trustworthy personality with personal drive and ability to work with minimal supervision
- Strong personal commitment to combatting the climate crisis.

About us

As a mission driven organisation, we have one thing in common: we are passionate about our work. We offer an international, high-energy, and collaborative environment that values diversity and inclusion where you can develop your passion into a meaningful career. As a new organisation we encourage risk-taking and transparency, so if you are a self-starter who wants to inspire and challenge industry together with your team, the opportunities for you at Built by Nature are (almost) endless.

How to apply

Deadline for applications is 26 Sept 2022. Please send your CV and motivational letter to e.oei@builtbn.org.

Additional information

- Reports to: CEO
- Geographic scope: EU – preferred base in Brussels, Belgium
- Travel expectations: As needed up to 20%
- An (online) assessment can be part of the recruitment process
- Reference checks are part of the final hiring procedure

Built by Nature is committed to recruiting and retaining a diverse team. We strongly encourage applications from candidates with disabilities, LGBTQI candidates, ethnic, racial and religious minorities, and other underrepresented groups.