

BUILT BY NATURE

Job description:

Networks Lead NL, BE, DE, FR

Location: Amsterdam, Netherlands

Salary: Competitive non-profit salary – commensurate with experience ranging from 50,000 to 60,000EUR.

Full-time and for immediate hire. Reporting to the Head of Network and a supportive and active CEO and Board of Directors.

Vision and Mission

Built by Nature (BBN) is a visionary new non-profit entity. Built by Nature's vision is for our built environment to work in unison with nature. Our mission is to accelerate the timber building transformation: radically reducing embodied carbon in construction materials; safely storing carbon in our buildings for generations; and sequestering carbon by championing forest stewardship and regeneration.

BBN *connects* industry and city frontrunners, *enables* research, innovation, demonstrations, city-scale projects and advocacy, and *amplifies* powerful stories of this climate solution.

The Opportunity

Built by Nature is seeking an energetic entrepreneurial, collaborative Networks Lead to identify, build and maintain relationships with the growing and evolving stakeholder landscape in key strategic market the Netherlands, and start to engage with other local markets Belgium, Germany and France. The role focuses on the Dutch building transformation, encompassing front runner engagement, while maximising impact and acceleration on city, country, and where relevant regional level.

Reporting to the Head of Networks and collaborating with Built by Nature's CEO and wider team, you will play a lead role in setting up and delivering the country-level convening roadmap(s) in key markets like the Netherlands. Your work is focused on connecting different stakeholders and breaking through barriers and silos, whilst supporting and growing national and regional initiatives and activities through partnerships. Your work will directly connect into and shape the pan-European strategy and roadmap for change. You will focus on showcasing innovation projects across Europe whilst curating exciting ideas with the field that can launch and scale through grants made by Built by Nature's 'Accelerator Fund', bringing the theory of change to life on both national and regional level.

Ideal Candidate Profile

- **A network builder:** An effective, engaging communicator and collaborator who connects diverse individuals and partners around a common vision and can forge consensus across sector divides to drive a common agenda across built environment and forest communities. Can build impactful industry networks to support Built by Nature's vision. Comfortable with complex stakeholder management, across private, public and non-profit stakeholders, as well as donors.
- **Strategic:** Creates a compelling vision to achieve the organisation's theory of change goal of connecting industry and city frontrunners. Can analyse gaps in markets and apply data-driven

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decision making on how to approach certain key geographies given market and industry dynamics and positioning of BBN's programs and offerings.

- **Communicator:** Engaging storyteller and convincing sparring partner and ambassador for BBN's mission and collective vision and roadmap, easy to engage and energise stakeholders while actively listening.
- **Adaptive:** Able to speak to a variety of partners and work in different constellations and cultures with partners whilst maintaining scope and role.

Key responsibilities

- Maintain, organise and grow where relevant the local NL network, and once established, expand to other local markets (BE, DE, FR) by defining and managing the local networks strategy, focused on BbN's six stakeholder groups through organising regular multi stakeholder meetups and events, and tracking engagement levels of key stakeholder groups.
- Prepare, engage in and push forward cohesive advocacy on behalf of the NL network through both the understanding of the policy landscape and researching developments, and engaging in advocacy by positioning Built by Nature as the neutral party, whilst speaking on behalf of and with key stakeholders in key events, fora and with key decision makers
- Leading in amplifying local and pan-European leading examples, lessons and solutions in the timber transformation space
- Contribute to a cohesive BbN network of and fund for frontrunners and strengthening BbN's value proposition to stakeholders in the local markets assigned to you
 - Closely collaborating with the Head of networks on local and Pan-European stakeholder engagement
 - Supporting local actors to apply and execute on grants through the accelerator fund – working closely with the Fund coordinator
 - Working closely with the Head of communications on amplifying stories from the frontrunners
 - Adding local insights to the Head of Policy around local advocacy and policy developments
- Being a team player:
 - a. Collaborate and support work planning, team activities and facilitation as required by the team, under direction of the CEO
 - b. Report to and support the Head of Networks and CEO
 - c. Manage local budget allocations and support movement building both internally and externally
 - d. Attend and support events as a Built by Nature ambassador.
 - e. Live up to our shared values of inclusiveness, transparency and collaboration.

Minimum qualifications

- 3-5 years experience within a built environment or urban development setting, with a strong personal network in the buildings sector, ideally in the NL market.
- Broad understanding of how to build effective collaborations across program areas, stakeholder segments, and arenas.

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- Strong communication skills, both oral and written, and a proven track record in external communications.
Entrepreneurial, self-starter attitude
- Interest in being part of a diverse workforce and willingness to support BBN's Commitment to Inclusion and Equity
- Preferably Fluent in Dutch and/or French as well as English

What we offer:

Being a mission driven organisation we have one thing in common: we are passionate about our work. We offer an international, high-energy, and collaborative environment that values diversity and inclusion where you can develop your passion into a meaningful career. As a new organisation we encourage risk-taking and transparency, so if you are a self-starter who wants to inspire and challenge industry together with your team, the opportunities for you at BBN Foundation are (almost) endless.

Additional information

- Reports to: Head of Networks
- Geographic scope: NL, to be expanded to BE, DE, FR
- Travel expectations: As needed up to 20% _
- An (online) assessment can be part of the recruitment process
- Reference checks are part of the final hiring procedure

Built by Nature is committed to recruiting and retaining a diverse team. We strongly encourage applications from candidates with disabilities, LGBTQI candidates, ethnic, racial and religious minorities, and other underrepresented groups.

How to apply:

Deadline for applications is 30 June. Please send your CV and motivational letter to e.oei@builtbn.org